



Synex Systems Corporation

1444 Alberni Street
Fourth Floor
Vancouver, B.C. V6G 2Z4
CANADA

March 3, 1999

The Warren Group
3575 West 24th Avenue
Vancouver, BC
V5S 1L5

Murray:

In our recent efforts to expand our product's reach into a new market segment, your assistance in developing our telemarketing campaign has proven to be very valuable. You were able to find a very talented individual who is motivated and effective. The leads we are generating are high quality and will certainly help us attain our sales goals. I am sure your positive and upbeat approach has a lot to do with our success.

I want to thank you for your efforts and I will be happy to be used as a referral for your company.

Regards,

Peter Grajczyk
Sales and Marketing Manager

Regards,

A handwritten signature in cursive script, appearing to read "Peter Grajczyk", written in dark ink.

Peter Grajczyk
Sales & Marketing Manager
Synex Systems Corp.